

## Maguire Training – Training that really is ‘Guaranteed’

### ***Our Guarantee to You...***

Training and development is about positive behavioural change and the team at Maguire are completely focused on how the training they deliver directly influences the way people behave in the workplace.

In short, it is our job to make sure that our training solution meets the objectives that we agree together and that we have a significant impact on your business.

We want you to know that we believe you are right to expect a return on your investment and to expect value for money. In fact, if you don't ask us about this then we will insist on talking to you about effectively measuring the impact of our training!

### ***Our guarantee to you is this...***

- Together we shall agree what development objectives we are trying to achieve, how we are going to achieve them and what the outcomes will be.
- We will agree how to research and design the best solution for you and the best approach for implementing the training.
- Next, we will ensure that everyone who attends our training programmes has the opportunity to achieve a national accreditation award that recognises their development.
- Finally, if any individual fails to meet this standard then we will give you the money back that you had invested in their development or we will work with that individual to ensure that they are able to work toward the award over time.

It's as simple as that and we really do mean it. At Maguire we believe that you should not pay for training that does not work. We wouldn't!

If you would like more information on how we can work together to develop the people in your organisation then please contact us by any of the following means:

Telephone: +44 (0) 1623 810 505

E-mail: [guaranteed-training@maguiretraining.co.uk](mailto:guaranteed-training@maguiretraining.co.uk)

Via the Web at: [www.maguiretraining.co.uk](http://www.maguiretraining.co.uk)